



ISHTIAQUE ABIDUZ ZAMAN, PhD

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WORK EXPERIENCE

September 2014 to Present

Chief Advisor, Connect Consulting Limited (CCL)

I am currently working as the **Chief Adviser of Connect Consulting Limited (CCL)**. CCL carries out donor-funded contracts for the Government of Bangladesh (GoB). We have been contracted by the GoB to carry out projects on behalf of various Government ministries. In addition, CCL has been contracted in recent years by the USAID and the World Bank to carry out Institutional Development activities for these donor agencies.

August 2013 to August 2014

Managing Director, Micro Industries Development Assistance and Services (MIDAS)

I was the **Managing Director and Chief Executive Officer of MIDAS**. As the CEO of this leading national NGO, I was able to raise the profile of MIDAS considerably, both at home and abroad.

April 1994 to June 2011

Head of External Relations and Institutional Development Department, icddr,b

I joined icddr,b in April 1994 and worked as a key member of the External Relations and Institutional Development (ER&ID) Department under the Executive Director's Office. From 1997 to 2001, I worked as the Acting Head of the ER&ID Department. From 2001 to 2011, I became the Head of the ER&ID Department as an **international professional**. I was recruited from a worldwide search in the **UN pay-scale (P4) level**.

I was the **Head of the External Relations and Institutional Development (ER&ID) Department** at icddr,b that included skilled nationals from **Bangladesh, the United States of America, UK, Ireland, and the Netherlands**.

I was the focal point to the development of the Centre's Strategic Plan till 2020 and Annual Reports during my stay at icddr,b. I headed the icddr,b team in the preparation of the full document that led to icddr,b receiving the prestigious **Bill Gates Award for Global Health** of US\$1 million in 2001 in Washington DC from the UN Secretary General Mr Kofi Annan.

At **icddr,b**, I was the **Project Director** of a multi-year project called the Improved Health for the Poor (IHP) project in early 2006. The project was for the Ministry of Health and Family Welfare and was funded by the **Government of Japan**. The project was included in the Government of Bangladesh's Annual Development Program (ADP). The main activity of the project was to generate research results for cost-effective interventions in health, population and nutrition sectors so that these results can feed into the Government of Bangladesh's sector-wide program. The IHP project was for Taka 79 crore, **equivalent to US\$ 10 million (based on the Dollar-Taka exchange rate of 2006)**.

I was able to raise **over 100 crore Taka** from the Government of Bangladesh's own construction budget by convincing the GoB to reallocate its unspent funds from several Ministries to icddr,b. In addition, my Team and I were able to convince the US Department of Agriculture to allocate unspent PL480 funds that the GoB received as monetized food aid from the USA to support the construction work of icddr,b.

In addition, I was able to secure the support of the Government of Japan that led to the construction and completion of the **International Training Centre in Matlab for a sum of US\$710,000**.

I coordinated the production of the lead cover story on the award winning Oral Rehydration Solution (ORS) on the front page of the **prestigious TIME magazine** in October 2006. This led to worldwide visibility of icddr,b.

January 1990 to April 1994

General Manager, Palli Karma-Sahayak Foundation (PKSF)

I worked as General Manager in *Palli Karma-Sahayak Foundation*, a private non-profit company initially funded by the GoB. The World Bank was involved closely in the planning process during the establishment of this institution. However, PKSF began its journey at the initiative of the GoB with seed money from the Government. I worked closely with the Noble Laureate Prof Muhammad Yunus of Grameen Bank.

Teaching:

I taught undergraduate **Political Science courses** at **California State University, Dominguez Hills, CA, USA** as a Lecturer. I was chosen as a Lecturer even though I was continuing as a Graduate student at USC for completion of my PhD program. I taught **advanced undergraduate International Relations courses** at the **University of Southern California, Los Angeles, CA, USA** as Lecturer as well as Teaching Assistant.

Civil Service:

I worked in the Bangladesh Civil Service (Administrative Cadre) from January **1981**. Took the nationwide Superior Service Examination and was at the top 2% of the successful candidates. After a year-long Foundation Training at the Civil Service Academy, I was posted at the Deputy Commissioner Dhaka's Office as **Assistant Commissioner** and discharged administrative duties, including the duties of Staff Officer to D.C. I also worked as a **Magistrate** and was given the status of Magistrate First Class by the GoB. I was promoted to Senior Scale in May 1986.

Training and Research:

I represented USC to Office of International Students and Scholars (O.I.S.S.)-sponsored various Speakers' program in different communities in Southern California, **Los Angeles**.

I was chosen as one of the **seven experts** from all over Asia in November 2004 by the **European Union** to be the adjudicator of project proposals submitted to the EU from all over the world for financial support. The Asian experts included former Vice Chancellor from the Philippines, Secretary to the Government of India, Dean of Medical School in PRC, etc. This was held in Brussels, Belgium in November 2004.

I was also chosen by **DFID, U.K.** to work as a **consultant** for the DFID Headquarters to review project proposals for DFID in 2005.

I have worked as the Point person for icddr,b in carrying out a five-year Cooperative Agreement (CA) with **USAID Washington** during 1996-2001 as well as 2001-06. These CAs enabled icddr,b to work on contemporary topics with support from USAID.

In 2017, I worked for the **World Bank** on a consultancy that provided recommendations on institutional growth of the Ministry of LGRDC's LGED or the Engineering Division.

Since 2013, I have been a Trustee of the Bangladesh Breastfeeding Foundation (BBF).

I am a regular Guest Speaker in the Civil Service and Foreign Service institutes for the last twenty seven years.

Academic Excellence:

I received **Ph.D. (1985-89)** in **International Political Economy** in October from the **University of Southern California (USC)**, Los Angeles. I also have a Masters of Arts (1984-85) in **International Relations** in May 1985. Passed the **M.A, Examination** from **USC** with **distinction (First Position)**. I have a **Masters of Social Sciences (1979-80)** in **International Relations** in 1980 from the **University of Dhaka**, Bangladesh with a **First Class (Second Position)**. I received the **Best Dissertation Award** for innovative research in International Relations in the United States from the inter-American Universities Scholars Association Research Fund in 1989. I was chosen as **one of the top twenty outstanding international graduate students** from all over the United States in 1988 to a week-long seminar, sponsored by the United States Information Agency (USIA) and the State Department of USA in Washington D.C. in April 1988. Was received by **the then Vice President Mr George Bush Sr.**

I was the **Tennis Champion** of the University of Dhaka (1979-80); and **led** the University of Dhaka **Tennis and Squash** teams to various national tournaments.

I speak English (fluent), Bangla (native), Hindi and Urdu (conversational), Arabic (fair)